

Philip D. Murphy Governor

Tahesha L. Way

Lt. Governor

# State of New Jersey Office of the Attorney General DEPARTMENT OF LAW AND PUBLIC SAFETY

Juvenile Justice Commission

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Jennifer LeBaron, Ph.D. Executive Director

July 25, 2024 NOTICE OF JOB VACANCY

An opportunity currently exists in the classified service with the Department of Law and Public Safety, Juvenile Justice Commission, for current State employees with permanent service in a competitive title who meet the requirements specified below:

JJC #124-24

**TITLE:** Manager 1, Human Resources

**SALARY:** \$93,816.41 to \$133,882.16

**LOCATION:** Juvenile Justice Commission

Office of Human Resources

1001 Spruce Street Trenton, NJ 08625

### **NUMBER OF POSITIONS AVAILABLE:** One (1)

<u>DUTIES</u>: We are seeking a highly organized and detail-oriented manager to lead the Payroll and Leave teams under the supervision of the Manager 3, Human Resources. This position will be responsible for the review and approval of all payroll processing, ensure the accuracy and timeliness of eCats and PMIS transactions are completed, ensure compliance with the Americans with Disabilities Act (ADA), FMLA and Worker's Compensation regulations. Develop and implement policies and procedures related to payroll and leave management. Does other related duties as necessary. Please see the Civil Service Commission (CSC) job specification for additional information: <a href="https://info.csc.state.nj.us/jobspec/56863.htm">https://info.csc.state.nj.us/jobspec/56863.htm</a>

#### **REQUIREMENTS**

**NOTE:** Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Ten (10) years of professional experience in the personnel program of a public or private organization.

## OR

Possession of a bachelor's degree from an accredited college or university; and six (6) years of the above-mentioned professional experience.

## OR

Possession of a master's degree in public administration, business administration, social work administration, personnel administration, Psychology, or Guidance and Counseling, other related field; and five (5) years of the above-mentioned professional experience, three (3) years of which shall have been in a supervisory capacity.

**<u>NOTE</u>:** "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range and depth of specialized knowledge of the profession's principles, concepts, theories, and practices; and is performed with the authority to act according to one's own judgment and make accurate and informed decisions.

**LICENSE**: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**RESUME NOTE:** Eligibility determinations will be based upon information presented in resume only. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

This position may be eligible to telework for up to two (2) days a week as part of the JJC's Pilot Telework Program as authorized by the Civil Service Commission (CSC).

All offers of employment are conditional; subject to the applicant agreeing to, and then passing, a background check that may include fingerprinting.

<u>HOW TO APPLY</u>: If qualified, please send a cover letter indicating interest in job vacancy announcement JJC #124-24, proof of degree (if applicable), and a current resume to the Recruitment Officer at jicrecruitment@jic.nj.gov on or before the closing date of **August 8, 2024**.

The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70), requires new public employees to reside in the State of New Jersey within one (1) year of employment. The Department of Law and Public Safety is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.



